

AGENDA

**AUDIT AND RISK MANAGEMENT
DETERMINATION SUB-COMMITTEE**

TUESDAY, 4 OCTOBER 2022

2.00 PM

**COUNCIL CHAMBER, FENLAND HALL,
COUNTY ROAD, MARCH**

Committee Officer: Linda Albon
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Whilst this meeting will be held in public, we encourage members of the public to view the meeting via our YouTube channel: <https://youtu.be/1IxNJbGpHS4>

- 1 To receive apologies for absence.
- 2 Previous Minutes (Pages 3 - 6)

To approve the public minutes of the meeting held 6 June 2022.
- 3 To report additional items for consideration which the Chairman deems urgent by virtue of special circumstances to be now specified.
- 4 Members to declare any interests under the Local Code of Conduct in respect of any item to be discussed at the meeting.
- 5 Revised Drugs and Alcohol at Work Policy (Pages 7 - 28)

The purpose of this report is to inform the Audit and Risk Management Sub Committee of the recently reviewed and updated Alcohol and Drugs at Work Policy

- 6 Items which the Chairman has under item 3 deemed urgent.

CONFIDENTIAL - ITEMS COMPRISING EXEMPT INFORMATION

To exclude the public (including the press) from a meeting of a committee it is necessary for the following proposition to be moved and adopted: "that the public be excluded from the meeting for Items which involve the likely disclosure of exempt information as defined in the paragraphs 1, 2 and 4 of Part I of Schedule 12A of the Local Government Act 1972 (as amended) as indicated."

7 Senior Management (CMT) Restructure Proposals (Pages 29 - 46)

The purpose of this report is to provide the Audit and Risk Management Sub Committee with a proposal for a revised Senior Management (CMT) structure that will achieve an ongoing efficiency saving whilst maintaining the required capacity and expertise to deliver members key priorities for the Council.

8 Previous Minutes (Pages 47 - 48)

To approve and sign the confidential minutes of the meeting held 6 June 2022.

Monday, 26 September 2022

Members: Councillor Mrs M Davis (Chairman), Councillor I Benney, Councillor Mrs J French, Councillor J Mockett and Councillor F Yeulett